

## **PREVAILING WAGE POLICY**

The Anoka-Hennepin Independent School District No. 11 (herein referred to as the School District) wishes to establish a policy which provides that in any contract the cost of which is estimated to exceed \$2,500 and only one trade or occupation is required to complete it, or \$25,000 and more than one trade or occupation is required to complete it, the School District will require any contractor and/or subcontractor to pay their respective employees who fall within any job classification established by the Minnesota Department of Labor and Industry, at a minimum, the prevailing wage rate as certified by said Department; and

In any contract the Cost of which is estimated to exceed \$2,500 and only one trade or occupation is required to complete it, or \$25,000 and more than one trade or occupation is required to complete it any contractor and/or subcontractor that fails to abide by the prevailing wage rate requirement of the contract, the contractor shall pay to the School District as liquidated damages 5% of the contract amount, and

The inclusion of such a liquidated damages provision would provide a method to determine damages incurred by the School District if a contractor did not comply with the prevailing wage contract provisions which would otherwise be difficult to determine; and,

Such a liquidated damages provision would foster compliance with a School District policy which would promote fairness to all bidders in the competitive bidding process:

Prior to the award of any Anoka-Hennepin School District No 11 contract, the cost of which is estimated to exceed \$2,500 and only one trade or occupation is required to complete it, or \$25,000 and more than one trade or occupation is required to complete it, the contractor shall agree that the contractor's employees and any subcontractor's employees who fall within any job classification established and published by the Minnesota Department of Labor and Industry, shall be paid at a minimum, the prevailing wage rates as certified by said Department.

All Anoka-Hennepin Independent School District No. 11 contracts, the cost of which is estimated to exceed \$2,500 and only one trade or occupation is required to complete it, or \$25,000 and more than one trade or occupation is required to complete it, shall contain a provision which requires the contractor to pay to the School District, as liquidated damages, 5% of the contract amount if the contractor and/or subcontractor fails to comply with the prevailing wage provision of the contract.

Anoka-Hennepin District No. 11  
Coon Rapids, Minnesota  
September 28, 1992